

**Introduction**

The management board of Van Storm BV states its policy regarding health and safety issues related to its activities. The management board of Van Storm BV regards it a duty to share the contents of this statement with all its employees, including (sub) contractors. In addition, a full re-assessment will be adopted at least once every three years.

**Policy**

The management board of Van Storm BV aims to achieve a superior level of health and safety for each employee and (sub) contractor, whereby preventing personal injury to employees, (sub) contractors and the people cooperating with them is the main objective. In addition, the aim is to carefully place seconded personnel within clearly agreed guidelines for safe and healthy employment. The management board will, when determining measures to achieve this aim, start from:

- Legislation and regulations in accordance with the Working Conditions Act (1998);
- Stipulations in accordance with the VCU-certificate;
- Professional services;
- Human values;
- Potential additional requests and requirements from individual clients.

In brief, the H&S policy is communicated through our instructions, training courses, annual H&S plan and our general terms & conditions that include a specific section regarding safety guarantees for our employees and (sub) contractors. Van Storm BV periodically verifies compliance by clients with this section during client (review) meetings.

Furthermore, we duly consider it important to involve our employees and all other staff working under our responsibility in our health and safety measures, if applicable. We emphasize our H&S policy during evaluation and assessment interviews.

In order to be able to ensure all these issues, we have set up a management system and appointed an internal H&S official.

The management board of Van Storm BV considers health and safety a major part of its task and will periodically review this policy; if necessary update it in accordance with the activities and discuss the relevant policy amendments with those directly involved. The H&S plan is re-assessed and fully updated once every three year. Assessment updating occurs on an annual basis. Health and safety will regularly be subject for discussion within the current scope of consultation.

With all this, client satisfaction is still vital. With the continuous improvement in the fields of quality, safety, health and a client-based attitude, we strive for excellence in our services towards clients and (potential) employees and/or (sub) contractors.

Amsterdam, 10<sup>th</sup> of January 2024

  
Eric Schiphorst

On behalf of the management board of Van Storm BV